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BBAh1MJ301C-5C

Seat No : _____

B.B.A. Semester - 5 (Remedial) (NEP-2020) Examination

March/April-2026

HRM Group-1: Advanced Human Resource Management (Major-11)

Time: 2:00 Hours

Marks:50

Instructions:

1. All questions are compulsory.
2. Figures to the right indicate marks.

Que.1 Discuss objectives and significance of Industrial relations. (10)

OR

Que.1 Discuss the factors affecting to Industrial relations.

Que.2 What do you mean by conflict and discuss optimum level of conflicts. (10)

OR

Que.2 Describe functional and dysfunctional outcomes of conflict.

Que.3 Describe the forms of worker's participation in management. (10)

OR

Que.3 Define the worker's participation in management and discuss the nature and objectives of worker's participation in management.

Que.4 Define the term Power and Discuss its sources. (10)

OR

Que.4 Define the term Politics and discuss the positive outcomes of organizational politics.

Que.5 Describe the problems faced by trade unions in India. (10)

OR

Que.5 What are the principles and forms of collective bargaining?.
